

The logo for Spica, featuring the word "Spica" in a white, sans-serif font with a red horizontal bar under the letter 'i'.

Spica

A photograph of three business professionals in an office setting. A man in a grey suit, a woman in a yellow sweater, and a man with glasses in a blue shirt are gathered around a desk with laptops, looking at a document and smiling.

# Time&Space - SAP Integration

Certified system integration  
for higher business efficiency

Clocking is the basis for measuring attendance at work, as well as for payroll accounting. Therefore, the integration of these two systems can save quite a few working hours.

The logo for Time&Space, featuring the words "TIME" and "SPACE" in a bold, sans-serif font, with a red circle containing a white 'X' between them.

TIME  SPACE

# The Certificate is Proof of Quality and Reliability

**SAP® Certified**  
Integration with SAP Applications

The integration of Time&Space and SAP is certified by SAP, which proves service quality and reliability. Time&Space logs all events related to working time and task realisation of an employee, thus it functions as a perfect source of data for payroll accounting.

As a new feature of the integration, each user is assigned a role within the Time&Space Access Control Group. In this way, a group of employees is granted limited access to a specific area, which provides a higher level of security and data integrity.

## Why is the integration of Time&Space and SAP the right choice for your business environment?



**SAP certified interface**



**All events remain logged**



**30 years of experience guarantees reliability**



**Optimum price-performance ratio**



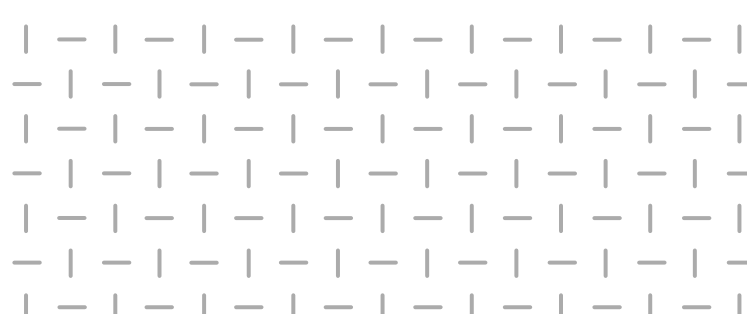
**A flexible system that can be adapted to your business needs**



**SAP SuccessFactors ready**



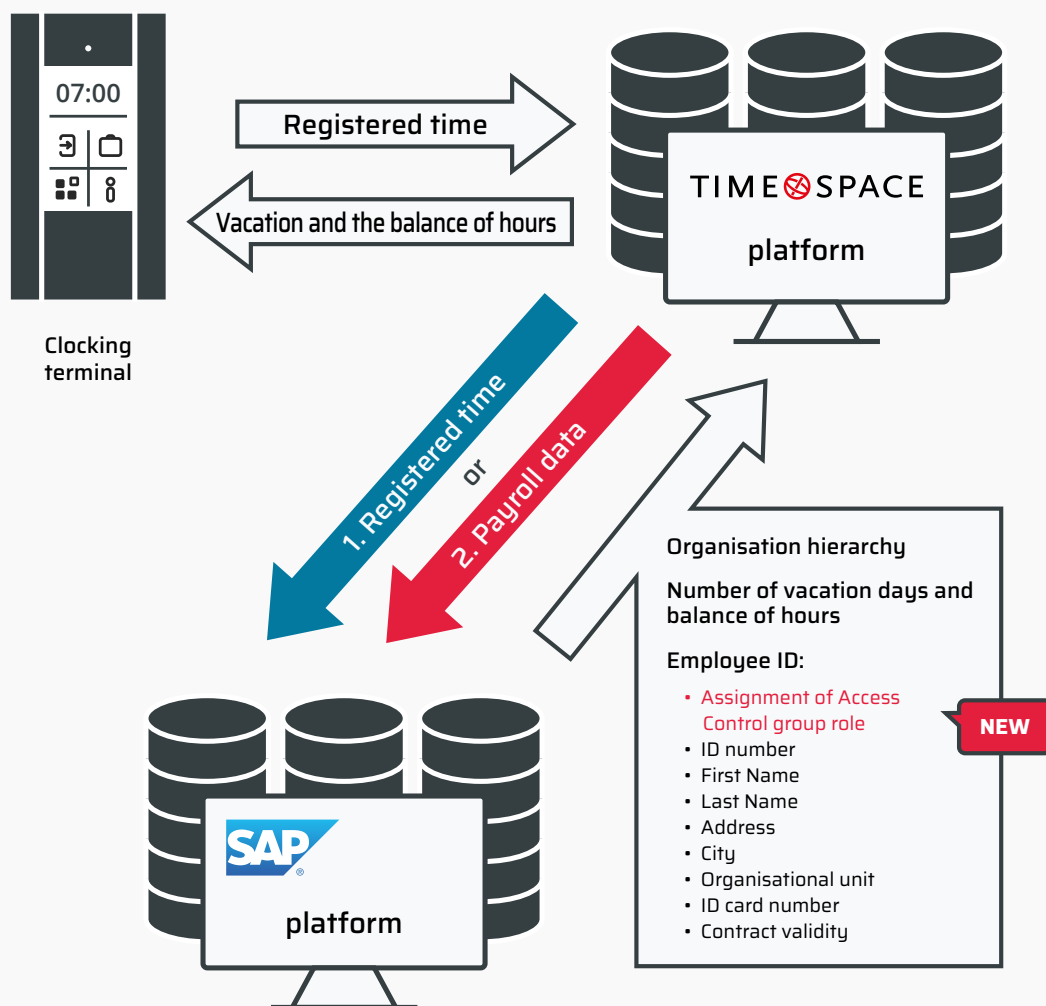
**Customisable solution**



# Select the integration method that best suits your existing business processes

## 1. Importing clocking data from Time&Space to SAP

With the import of raw clocking data, the basic data on Time&Space events is transmitted into SAP. Scheduling, approvals, accounting, and reporting are made in SAP. In this case, Time&Space periodically sends clocking data, and SAP returns data on employees. The employees can access working time data on the registration terminals..



## 2. Importing processed data from Time&Space to SAP

With the import of processed data, payroll data is transmitted to SAP. In this case, Time&Space processes raw data according to the rules and schedules set for each employee. Final reports are transferred to SAP. You can set different schedules, special circumstances, overtime work, bonuses, reimbursements, and other legal requirements. SAP only makes the final payroll accounting.

# The greatest advantage is the reliability of the certified SAP Time&Space integration

»The SAP integration functions as additional resources in our HR department; although the company is growing very fast, work can be done with the same HR team. Špica turned out to be a very cooperative business partner, offering professional support throughout the entire project. Furthermore, the system maintenance they provide is essential for our company, since we manage a lot of stores and keep opening new ones.«

**Helena Šubelj**, HR Manager, SPAR Slovenija



»Two most important requirements in this project were the integration with SAP HR and a short response time in case of incidents. Špica team easily met both of them.«

**Petra Furlan Dodič**, HR Manager, Intereuropa

**SPAR** 

**PALFINGER**

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 **Šta**  
CERKNO